**GOVERNMENT OF RAJASTHAN**
**FINANCE DEPARTMENT**
**(RULES DIVISION)**

**No. F. 1(12)FD/Rules/2026** **Jaipur, dated:** 03 SEP 2026

**NOTIFICATION**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

**1. Short title and commencement.-** (1) These rules may be called the Rajasthan Service (Amendment) Rules, 2026.

(2) They shall come into force with immediate effect.

**2. Substitution of rule 22A.-** The existing rule 22A of the Rajasthan Service Rules, 1951, hereinafter referred to as the said rules, shall be substituted by the following, namely:-

"**22A. Refund of payment made during training period.**- (1) Where a Government servant on appointment to a Gazetted post, is required to undergo training for any specified period before he assumes independent charge of that post, such Government servant shall, if he resigns or takes up another employment during the period of such training or within two years after the completion thereof, refund to the Government the cost of training together with other expenses incurred by the Government on training excluding emoluments and the amount paid to him by way of travelling and daily allowance under the relevant rules. Every such Government servant shall be required to execute, before the period of his training starts, a bond in the form provided in Appendix XVIII-A.

(2) A Government servant who is deputed for training within India for a period of more than three months and is treated as on duty under clause (b) of sub-rule (8) of rule **7,** shall, if he resigns or takes up another employment during the period of such training or within one or two years, as the case may be, after the completion of such training, refund to the Government the cost of training together with other expenses incurred by the Government on such training, excluding emoluments and the amount paid to him by way of travelling and daily allowance under the relevant rules. Every such Government servant shall be required to execute, before the period of his training starts, a bond in the form provided in Appendix XVIII B, to serve the State after completion of the training for a period shown in the following scale:-

| S.No. | Period of Training | Period to serve the State Government for which Bond to be executed |
|---|---|---|
| 1. | Exceeding three months but upto six months. | One year |
| 2. | Exceeding six months | Two years. |

Provided that the terms and conditions of the bond under sub-rule (1) and (2) shall not be enforced in case of a Government servant who is required to leave Government service to secure employment under the Central Government, other State Government in

India, public sector undertaking wholly or partly owned by the Central Government, State Government, any quasi-Government organisation, the Reserve Bank of India or Rural Banks. However, in such cases a fresh bond should be taken from such a Government servant to ensure that they serve the new employer referred to above for the period they were required to serve the State Government under the bond. The exact period, for which he is required to serve the State Government under the bond being determined in each case by the Administrative Department taking into account the period of bond and the amount spent by the Government on their training provided the application for securing employment to any of the aforesaid organisations was forwarded through proper channel while he was under training or in service. The Government servant in such cases be relieved to assume charge of the post under the new employer referred to above after he has executed the fresh bond and a copy of which will also be sent to his new employer.

Provided further that in case a person had applied for employment under the Central Government, other State Governments, Public Sector Undertakings wholly or partly owned by the Central/State Government, quasi-Government Organisation, Reserve Bank of India or Rural Banks, before he joined service under State Government, it could not have been forwarded through proper channel. Such cases could be covered subject to the condition that the employee informs the Government within one month of joining service under the State Government."

**3. Deletion of rule 22B.-** The existing rule 22B of the said rules, along with Government of Rajasthan Decision appearing below it, shall be deleted.

4. **Amendment of rule 103C.-** The existing clause (ix) of sub-rule (2) of rule 103C of the said rules shall be substituted by the following, namely:-

"(ix) It shall not be granted for more than three spells in a calendar year. A spell, which begins during a calendar year and ends in the next calendar year, shall be deemed as a spell pertaining to the calendar year in which the spell begins. The Child care leave shall not be granted for a period less than five days at a time:

Provided that in case of a single female Government servant, child care leave may be granted upto six spells in a calendar year.

**Explanation:** For the purpose of this clause, single female Government servant means an unmarried, widow or divorcee female Government servant."

**5. Insertion of new rule 103D.-** After rule 103C, so amended and before the existing rule 104 of the said rules, the following new rule 103D shall be inserted, namely:-

**"103D. Surrogate Maternity Leave.-** In case of Surrogacy, the Surrogate as well as the Commissioning mother may be granted Maternity leave upto 180 days and 90 days respectively, in case either or both of them are Government servants. Such leave shall be granted from the date of its commencement. During such period, she will be entitled to leave salary equal to pay drawn immediately before proceeding on leave. Such leave shall not be debited to the leave account of the respective female Government servant. However, an entry of this leave shall be made separately in the Service Book. The Surrogacy Maternity leave shall be granted on the following conditions, namely:-

(i) Surrogate mother should be a married female Government servant between the age of 25 to 35 years and having a child of her own on the date of implantation.

(ii) The Commissioning mother should be between the age of 23 to 50 years and should not have any surviving child biologically or through adoption or through surrogacy earlier:

Provided that nothing contained as above shall affect the Commissioning mother who have a child and who is mentally or physically challenged or suffers from life threatening disorder or fatal illness with no permanent cure and approved by appropriate authority with the Medical certificate from a District Medical Board as prescribed in the Surrogacy (Regulation) Act, 2021.

(iii) Provisions of the Surrogacy (Regulation) Act, 2021 (Central Act No. 47 of 2021) shall be applicable for deciding eligibility and certification.

**Explanation:** 1. "Surrogate mother" means a married female Government servant who agrees to bear a child (who is genetically related to the intending couple or intending woman) through Surrogacy from the implantation of embryo in her womb and fulfills the conditions as provided in sub clause (b) of clause (iii) of section 4 of the Surrogacy Regulation Act 2021.

2. "Commissioning mother" means the female Government servant the intending mother of the child born through surrogacy."

**By order of the Governor,**

**(Shivangi Swarnkar)**
**Special Secretary to the Government**

Copy forwarded to -

1. Secretary to Hon'ble Governor.
2. Additional Chief Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. Sr. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur.
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur
9. Director, Pension and Pension Welfare Department, Rajasthan, Jaipur
10. Deputy Director (Statistics), Chief Ministers Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghthan, for Hindi translation.
15. Technical Director, Finance Department (Computer Cell)
16. Guard File

Copy also to the -

1. Principal Secretary, Rajasthan Legislative Assembly, Jaipur
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

**(Harish Kumar Talwani)**
**Joint Secretary to the Government.**

{RSR – 01 /2026}

**1 [APPENDIX XVIII-A**

**Draft bond to be executed by Government Servant required to undergo training.**

This bond is made on the ..... day of..... two thousand ..... by .....son of ..... resident of ..... appointed to the post of ..... (hereinafter called the trainee) of the First Part and..... son of.....resident of..... (First Surety), and ..... son of..... resident of..... (Second Surety) (hereinafter called collectively the sureties) of the Second Part in favour of the Governor of the State of Rajasthan (hereinafter called the Government);

WHEREAS the Government has selected the trainee for appointment to the post of.....;

AND WHEREAS in accordance with rules it is necessary for the trainee, before assuming independent charge of the post for which he has been so selected, to undergo training for a period of.....;

AND WHEREAS the Government have agreed to place the trainee under training on the terms hereinafter mentioned and on the condition that the sureties shall give security for the due performance by the trainee of the said terms; AND WHEREAS the sureties have agreed to give security for the due performance by the trainee of the said terms in the manner hereinafter appearing;

Now, this deed witnesses as follows :-

(1) In consideration of the Government selecting the trainee for appointment to the post of..... and arranging for his training in accordance with rules and in pursuance of the said agreement, the trainee hereby covenants with the Government that, during the period of such training and within a period of two years after the completion of such training, he shall not resign the post for which he has been selected as aforesaid nor shall he take up any employment other than the post for which he has been so selected.

(2) For the consideration aforesaid and in pursuance of the said agreement the trainee and the sureties hereby agree that, if, during the period of training or within a period of two years after the completion of training, the trainee shall resign or take up other employment in contravention of clause (1) above, the trainee and the sureties shall jointly and severally pay to the Government, the cost of training together with other expenses incurred by Government or training excluding emoulments and the amounts paid to the trainee by way of travelling and daily allowances under the relevant rules:

Provided that the trainee and the sureties shall not be required to pay the emoulments and training expenses to secure employment under Central Government, other State Government in India, public sector undertaking wholly or partly owned by the Central/State Government or any quasi-Government organization, Reserve Bank of India or Rural Banks.

In witness whereof this bond has been
signed by the trainee and the sureties the day and year above written.

Signed by the trainee .....

Witness .....

[Appendix XVIII - B

**(Draft Bond to be executed by Government servant required to undergo training who is treated as on duty under Rule 7 (8)(b) of Rajasthan Service Rules).**

This bond is made on the ..... day of..... by..... son of Shri..... resident of..... Designation..... (hereinafter called the trainee) of the First Part and ..... son of Shri ..... resident of ..... (First surety), and .... son of Shri ..... resident of..... (Second surety) (hereinafter called collectively the sureties) of the Second Part in favour of the Governor of the State of Rajasthan (hereinafter called the Government);

WHEREAS in accordance with rules it is necessary for the trainee, to undergo training for a period of.....;

AND WHEREAS the Government have agreed to place the trainee under training on the terms hereinafter mentioned and on the condition that the sureties shall give security for the due performance by the trainee of the said terms

AND WHEREAS the sureties have agreed to give security for the due performance by the trainee of the said terms in the manner hereunder appearing;

Now, this deed witnesses as follows –

(1) In consideration of the Government selecting the trainee for his training in accordance with rules and in pursuance of the; said agreement, the trainee hereby covenants with the Government that, during the period of such training and within a period of two years after the completion of such training, he shall not resign or retire from service.

(2) For the consideration aforesaid and in pursuance of the said agreement the trainee and the sureties hereby agree that, if during the period of training or within a period of one/two years after the completion of training, the trainee resigns or takes any other employment in contravention of clause (1) above, the trainee and the sureties shall jointly and severally pay to the Government the cost of training but excluding emoulments and the amount paid to the trainee by way of travelling and daily allowances under the relevant rules:

Provided that the trainee and the sureties shall not be required to pay the emoulments and training expenses to secure employment under Central Government, other State Government in India, public sector undertaking wholly or partly owned by the Central/State Government or any quasi-Government organization, Reserve Bank of India or Rural Banks.

In witness whereof this bond has been signed by the trainee and the sureties the day and year above written.

Signed by the trainee.

Witness. Witness.

Signed by the first surety.

Witness. Witness.

Signed by the Second surety.

Witness. Witness.

*Certified that Sureties mentioned above possess immovable property whose valuation is not less than Rs..... .

Signature of Collector/Assistant Collector/S. D. O./Tehsildar.

*Note : The amount to be filled should not be less than the estimated amount of emoluments to be paid to the trainee during the period of training by the Government.]