

GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)

NOTIFICATION

No. F. 1(43)FD/(Gr. 2)/83

Jaipur, dated : December 6, 2004

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

1. These rules may be called the Rajasthan Service (Amendment) Rules, 2004.
2. These rules shall come into force with immediate effect.
3. In the said rules -
  - (i) the existing Rule 103 except 'note' and 'clarification' appearing thereunder shall be substituted by the following, namely :-

**"103. Maternity Leave :** Maternity leave may be granted to a female Government servant with less than two surviving children upto a period of 135 days from the date of its commencement. However, if there is no surviving child even after availing it twice, Maternity Leave may be granted on one more occasion.

During such period, she will be entitled to leave salary equal to pay drawn immediately before proceeding on leave. Such leave shall not be debited to the leave account but such entry should be made in the service book separately."

- (ii) after the existing Rule 103, the following new Rule 103A shall be inserted namely :-

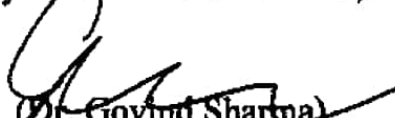
**"103A. Paternity Leave :** A Male Government servant with less than two surviving children may be granted paternity leave (maximum two times) for a period of 15 days during confinement of his wife i.e. 15 days before to three months after childbirth; and if such leave is not availed of within this period, it shall be treated as lapsed.

During the period of such leave, the Government servant shall be paid leave salary equal to the pay drawn immediately before proceeding on leave. Paternity Leave shall not be debited

against the leave account but such entry should be made in the service book separately and may be combined with any other kind of leave (as in the case of Maternity Leave).

Such leave shall not be allowed in case of miscarriage including abortion of the Government servant's wife."

By Order of the Governor,

  
(Dr. Govind Sharma)  
Secretary, Finance (W&M)

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**NOTIFICATION**

No.F.1(43)FD(Gr.2)/83

Jaipur, dated : **4 JUL 2006**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely: -

1. These rules may be called the Rajasthan Service (Amendment) Rules, 2006.
2. They shall come into force at once.
3. In the aforesaid rules- the existing 'Note' appearing below Rule 103 shall be substituted by the following, namely: -

*"NOTE: Maternity leave may also be granted to a female Government servant with less than two surviving children, in case of miscarriage including abortion, either once or twice subject to total of six weeks during the entire service provided that the application for leave is supported by a certificate from the authorised medical attendant."*

By Order of the Governor,



(Subhash Garg)  
Finance Secretary - III

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**CIRCULAR**

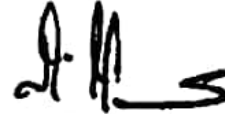
No. F.1(6)FD(Rules)/2007

Jaipur, dated: **6, NOV 2007**

References by various departments regarding admissibility of maternity leave to female contractual persons have been made to Finance Department.

The matter has been examined and it has been decided to allow maternity leave to female contractual persons as under: -

- (i) Female Contractual persons engaged in various departments of the State Government with the prior approval of Finance Department may be allowed maternity leave upto two months with remuneration for maximum two surviving children.
- (ii) If a contractual person applies, leave beyond a period of two months, on medical advice she may be granted leave without remuneration upto another 2½ months.
- (iii) Leave remuneration upto two months shall be payable at the rate of remuneration which she is entitled to on the day before the leave commences.



(V. Srinivas)

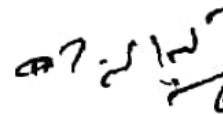
**Finance Secretary – I**

Copy forwarded to :-

1. All Additional Chief Secretaries/ Principal Secretaries / Secretaries / Special Secretaries to the Government.
2. All Special Assistants / Private Secretaries to the Ministers/State Ministers.
3. Private Secretary to Chief Secretary.
4. All Sections of the Secretariat.
5. All Heads of the Departments.
6. All Treasury Officers.
7. Administrative Reforms (Codification Section, Gr. 7) Department with 7 spare copies.
8. Accountant General (Audit I / II / A & E), Rajasthan, Jaipur.
9. Vidhi Rachana Sangthan for Hindi translation.
10. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
11. Analyst-cum-programmer, Finance Department.

Copy also to the :-

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committee.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukt Sachivalaya, Jaipur.

  
6.11.2007

(Banna Lal)

**Officer on Special Duty**

(RSR -21/2007)



**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**N O T I F I C A T I O N**

No. F. 1(43)FD/(Gr. 2)/83

Jaipur, dated : 11-10-2008

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby makes the following rules further to amend the Rajasthan Service Rules, 1951, namely:-

1. These rules may be called the Rajasthan Service (Amendment) Rules, 2008
2. These rules shall come into force with immediate effect and shall also be applicable to those women Government servants who are presently on maternity leave.
3. In the said rules -

**the existing figure and word "135 days" appearing in Rule 103 shall be substituted by the figure and word "180 days."**

By Order of the Governor,

*अ. ल. ल.*  
(Banna Lal) *11-10-2008*

Officer on Special Duty

Copy forwarded to :-

1. All Addl. Chief Secretaries/All Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. All Special Assistants / Private Secretaries to Ministers/State Ministers.
3. Private Secretary to Chief Secretary
4. Accountant General Rajasthan, Jaipur
5. All Heads of the Departments.
6. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
7. All Treasury Officers.
8. Administrative Reforms (Gr.7) with 7 copies.
9. All Sections of the Secretariat.
10. Vidhi Rachana Sangthan for Hindi translation.
11. Analyst-cum-programmer, Finance Department.

Copy also to :-

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committee.
2. Registrar General, Rajasthan High Court, Jodhpur.
3. Secretary, Lokayukt, Jaipur.
4. Secretary, Rajasthan Public Service Commission, Ajmer.

*अ. ल. ल.*  
Officer on Special Duty *11-10-2008*

(RSR - 14/2008)

**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**CIRCULAR**

No. F.1(6)FD(Rules)/2007


Jaipur, dated: **19 JUN 2009**

**Sub.: Maternity leave to female contractual persons.**

In supersession of FD Circular of even number dated 06.11.2007 regarding grant of maternity leave to female contractual persons, it has been decided to allow maternity leave to female contractual persons as under: -

- (i) Female Contractual persons engaged in various departments of the State Government with the prior approval of Finance Department and who have less than two surviving children, may be allowed maternity leave upto a period of 180 days with remuneration / contractual amount.
- (ii) If there is no surviving child even after availing it twice, Maternity Leave may be granted on one more occasion.
- (iii) Leave remuneration shall be payable at the rate of remuneration / contractual amount, which she is entitled to on the day before the leave commences.
- (iv) This order shall also be applicable to those female contractual persons who are presently on maternity leave.

This shall come into force with immediate effect.


  
(Deepak Upret)  
**Secretary to the Government**

**Copy forwarded to -**

1. All Additional Chief Secretaries / Principal Secretaries/Secretaries/Special Secretaries to the Government.
2. All Special Assistants / Private Secretaries to Ministers / State Ministers.
3. P.S. to Chief Secretary.
4. Accountant General Rajasthan, Jaipur (200 copies).
5. All Heads of the Departments.
6. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
7. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
8. Deputy Director (Statistics), Chief Ministers' Office.
9. All Treasury Officers.
10. All Sections of the Secretariat.
11. Administrative Reforms (Gr.7) with 7 copies.
12. Vidhi Rachana Sanghathan, for Hindi translation.
13. Analyst-cum-programmer, Finance Department.

**Copy also to the -**

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(Aditya Pareek)  
**Deputy Secretary to the Government**

**(RSR - 15 / 2009)**

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**GOVERNMENT OF RAJASTHAN  
FINANCE DEPARTMENT  
(RULES DIVISION)**

**NOTIFICATION**

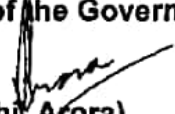
No. F. 1(6)FD/Rules/2011

Jaipur, dated : 15 FEB 2012

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor hereby notifies following rules further to amend the Rajasthan Service Rules, 1951, namely:-

1. These rules may be called the Rajasthan Service (Amendment) Rules, 2012
2. These rules shall come into force with immediate effect.
3. In the said rules - the existing Rule 103A shall be substituted by the following, namely:-
  - 122A (i) Probationer-trainees shall earn no leave during the period of probation.
  - (ii) Female probationer-trainees shall be granted maternity leave as per rule 103 and 104
  - (iii) Male probationer-trainees shall be granted paternity leave as per rule 103A.

By Order of the Governor,

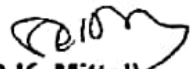
  
(Akhil Arora)  
Secretary to the Government  
Finance (Budget)

Copy forwarded to -

1. Principal Secretary to H.E. Governor.
2. Principal Secretary to Hon'ble Chief Minister.
3. All Special Assistants / Private Secretaries to Ministers / State Ministers.
4. All Additional Chief Secretaries/ Principal Secretaries/Secretaries/Special Secretaries to the Government.
5. D.S. to Chief Secretary.
6. Accountant General Rajasthan, Jaipur (200 copies).
7. All Heads of the Departments.
8. Director, Treasuries & Accounts, Rajasthan, Jaipur with 100 spare copies for sending to all Sub-Treasury Officers.
9. Director, Pension & Pensioners' Welfare Department, Rajasthan, Jaipur.
10. Deputy Director (Statistics), Chief Ministers' Office.
11. All Treasury Officers.
12. All Sections of the Secretariat.
13. Administrative Reforms (Gr.7) with 7 copies.
14. Vidhi Rachana Sanghathan, for Hindi translation.
15. System Analyst (Joint Director) Finance Department (Computer Cell).

Copy also to the -

1. Secretary, Rajasthan Legislative Assembly, Jaipur with 20 extra copies for Subordinate Legislative Committees.
2. Registrar General, Rajasthan High Court, Jodhpur / Jaipur.
3. Secretary, Rajasthan Public Service Commission, Ajmer.
4. Secretary, Lokayukta Sachivalaya, Rajasthan, Jaipur.

  
(D.K. Mittal)  
Officer on Special Duty

(RSR - 04 / 2012)